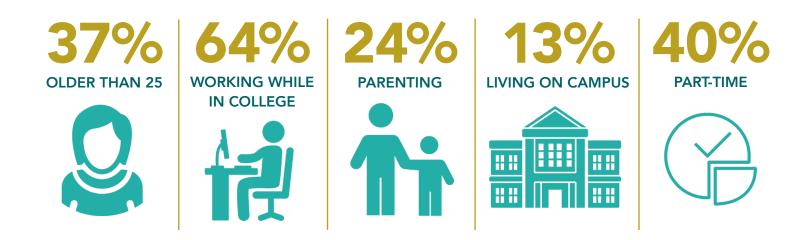


WHO ARE TODAY'S STUDENTS?

Nationally, today's students are more diverse than any previous generation of college students: in age, race, and income level. They're more mobile and may not live on campus. Most participate in the workforce, either full-time or part-time. Work and family responsibilities beyond the classroom—whether that is on-campus or online—often compete with today's students' educational goals.

NATIONWIDE, TODAY'S STUDENTS ARE:



IN FLORIDA...

Tony Carvajal, Executive Vice President of the Florida Chamber Foundation and member of Higher Learning Advocates' Champions Network, advocates for connecting education and training systems with business priorities. When you think
about how quickly
the world of 'work'
moves, we've got
to think about
education also
providing that speed
to re-tool, retrain and
re-assign.

TONY CARVAJAL'S POLICY POWER PLAYS:

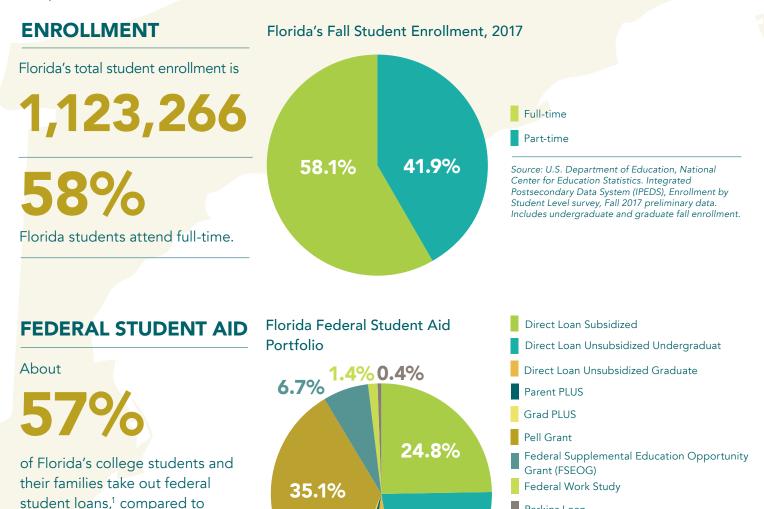
- Create credentialing pathways between workforce, jobtraining, and educational institutions.
- Ensure students have "employability skills."

 Equip postsecondary institutions to adapt more rapidly to immediate workforce needs.





To better understand how Florida compares to the national higher education landscape, look to the data below detailing trends in enrollment, federal student aid, tuition and fees, earnings, and attainment comparing national and state level data.



22.4%

2.3% 5.2%

Perkins Loan

Source: Federal Student Aid Data Center. Direct Loan Program. AY 2016-2017 Quarter 4, Award Year Summary. https://studentaid.ed.gov/sa/about/datacenter/student/title-iv Source: Federal Student Aid Data Center. Grant

Volume. AY 2016-2017 Quarter 4, Award Summary. https://studentaid.ed.gov/sa/about/data-center/ student/title-iv

Source: Federal Student Aid Data Center. Campus-Based Program. AY 2016-2017. https://studentaid. ed.gov/sa/about/data-center/student/title-iv



Higher Education Trends At-a-Glance | Florida | 2

nationwide.²

¹Includes Direct Subsidized Loan, Direct

Perkins Loan.

Unsubsidized Loans, Parent PLUS, Grad PLUS, and

²https://www.cnbc.com/2017/07/03/this-is-the-agemost-americans-pay-off-their-student-loans.html

1.6%

TUITION & FEES

Florida's institutions of higher education tuition & fees are below the national average.

Source: College Board. Trends in College Pricing 2018. Figure 5 and 6. https://trends.collegeboard. org/college-pricing

Source: College Board. Average Tuition and Fees and Room and Board in Current Dollars, 2017-18 and 2018-19.

https://trends.collegeboard.org/college-pricing/ figures-tables/average-published-undergraduatecharges-sector-2018-19

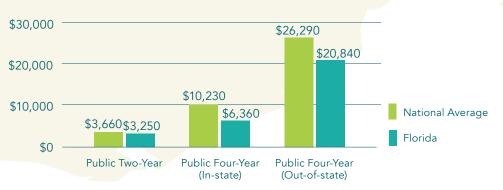
ATTAINMENT

In 2016-2017, below-average rates of Florida students obtained bachelor's degrees compared to the rest of the nation.

Source: U.S. Department of Education, National Center for Education Statistics. Integrated Postsecondary Education Data System (IPEDS), Completions Survey by Gender, 2016-2017 academic year. Source: Ginder, S.A., Kelly-Reid, J.E., and Mann, F.B. (2018). Postsecondary Institutions and Cost of Attendance in 2017–18; Degrees and Other Awards Conferred, 2016–17; and 12-Month Enrollment, 2016–17: First Look

(Provisional Data) (NCES 2018-060rev). U.S. Department of Education. Washington, DC: National Center for Education Statistics. Retrieved November 2018 from https://nces.ed.gov/pubs2018/2018060REV.pdf Note: Certificates only include less than one year and at least one year but less than 4 years.

Average Tuition & Fees | 2018-2019



Percentage of Degrees & Certificates Awarded | 2016-2017





ATTAINMENT continued

Florida Education Levels for Residents Ages 25-64

As of February 2019, about

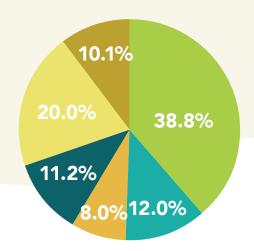
49.3%

of Florida residents ages 25-64 have obtained a certificate or postsecondary degree.

NATIONALLY,

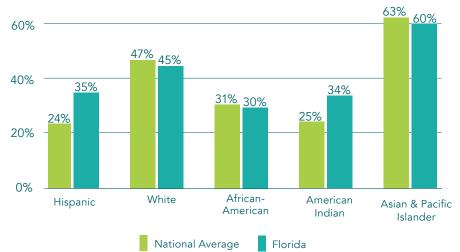
47.6%

of Americans ages 25-64 have obtained a certificate or postsecondary degree.³





Percentage of Florida Residents Ages 25-64 with at least an Associate's Degree by Race



Source: Lumina Foundation. A Stronger Nation. February 26, 2019. http://strongernation. luminafoundation.org/report/2019/#state/FL



³ http://strongernation.luminafoundation.org/ report/2019/#state/FL

Higher Education Trends At-a-Glance | Florida | 4

EARNINGS AND EMPLOYMENT

Americans who earn a postsecondary degree or credential have higher earnings potential.

Source: Georgetown University Center for Education and Workforce. Certificates: Gateway to Gainful Employment and College Degrees. https://cew. georgetown.edu/cew-reports/certificates/

Florida workers with higher levels of postsecondary attainment have more earning power than their peers with less than a bachelor's degree. However, the median earnings of Florida residents is below the national average.

Source: U.S. Census Bureau, Earnings in the Past 12 Months, 2012-2016 American Community Survey 5-Year Estimates.

https://factfinder.census.gov/faces/tableservices/ jsf/pages/productview.xhtml?pid=ACS_09_5YR_ S1501&prodType=table

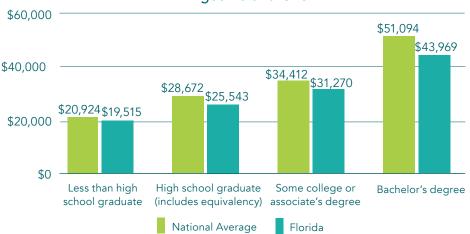
The majority of jobs nationwide in 2020 will require education beyond high school.

Source: Anthony P. Carnevale, Nicole Smith, and Jeff Strohl. Georgetown Center for Education and Workforce. Recovery: Job Growth and Education Requirements through 2020. June 26, 2013. https://cew.georgetown.edu/cew-reports/ recovery-job-growth-and-education-requirementsthrough-2020/

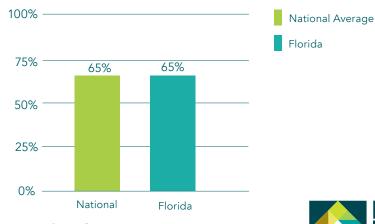




Median Earnings by Educational Attainment for Florida Residents Aged 25 and Over



Percentage of Jobs that will Require Postsecondary Education by 2020





Higher Education Trends At-a-Glance | Florida | 5

WHAT CHALLENGES DO TODAY'S STUDENTS FACE?

AFFORDABILITY

49% FINANCIALLY INDEPENDENT

31% FEDERAL POVERTY AT OR BELOW LINE





38% OF STUDENTS with additional financial, work, and family obligations leave school in their first year⁵

COMPLETION

WORK



EMERGENCY COSTS

Ea In cc ur 4,

Early data from the University Innovation Alliance (UIA), a coalition of eleven public research universities, shows that about **4,000 Pell-eligible college seniors**, who are in good academic

standing, are at risk of being dropped from their classes or not allowed to graduate because **less** than \$1,000 is owed to their institutions.⁴

VETERAN-STATUS



O UNDERGRADS ARE VETERANS but they

face unique challenges, such as applying

competencies learned in military service to civilian careers and academics.

HOW CAN FEDERAL POLICY HELP SET TODAY'S STUDENTS UP FOR SUCCESS?

Outcomes are critical for today's students—including completion, employment, equity, and value—to be gained from higher learning. Federal policy needs to catch up to the way that today's students are learning and reward institutions and systems that deliver the strongest career and educational outcomes.

FEDERAL FINANCIAL AID should be

redesigned with a focus on the needs of a wide range of students, especially those who work full- or part-time, are financially independent, or need to enroll in courses outside the traditional two-semester approach. Redesign approaches could include rethinking Pell eligibility for workforce programs, or simpler loan repayment to match today's students' needs. **DATA** gathered through federal, state, and workforce data systems should cover the full spectrum of today's students, not just firsttime, full-time students. Today's students, families, schools, and taxpayers need clear information to make informed choices about higher learning.

⁵ https://www.luminafoundation.org/todays-student-statistics



⁴ https://www.insidehighered.com/sites/default/server_files/files/Completion%20 Grants%20release%208_16_17%20FINAL.pdf